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COMMANDER'S PROCEDURAL GUIDE: OBTAINING TRAINING IN SUPPORT OF EXPEDITIONARY AEROSPACE FORCE (EAF) AND UTILITIES PRIVATIZATION (UP)

SYNOPSIS:

A guide entitled "Commander's Procedural Guides: Obtaining Training In Support of EAF and Utilities Privatization" has now been finalized and posted on the AFCESA web site, www.afcesa.af.mil. Nondirective in nature, this document is designed to provide CE commanders, supervisors, and training managers with information necessary to meet training objectives lost or obscured due to continuing UP initiatives. Additionally, the guide will provide suggestions on how to obtain expeditionary engineer training in support of worldwide EAF deployments (including identification of resources provided by ANG, AFRC, and other non-DoD/AF educational sources).



contingency equipment items. The overall goal of EAF is to ensure timely and equitable deployment of personnel to meet mission requirements. Essentially a force management tool, AEF spreads mission requirements more evenly across the Total Force (active duty, Guard and Reserve). By operating on a known schedule,

deployments will become more predictable for Air Force members and their families. In reality, the pool of deployable members will enlarge because deployments will no longer be largely restricted to members with unique contingency skills. In addition, the EAF has a goal of personnel deploying only once in a 15-month period. With these two factors in mind, CE commanders must now ensure **all** assigned personnel are trained to meet their wartime roles.

Training Plan (CFETP) are still as much a certification requirement *after* a specific system is privatized as they were before privatization. The bottom line: Hands-on certification of core tasks must still be accomplished. This guide lists current and potential sources of alternative methods for receiving training curtailed by utilities privatization and guidelines for their use.

SUMMARY:

UP and EAF initiatives bring to the table many unique challenges to mission readiness. Both initiatives will force the CE community to look hard at all available opportunities to ensure assigned people are trained and experienced to meet installation and expeditionary engineering objectives. Please visit the AFCESA web site to view the recently developed *Worldwide Contingency Training Locator* that gives commanders, supervisors, Unit Education Training Managers, and trainees a quick yet concise training reference on the location (and POCs) of multiple CE expeditionary engineering courses and equipment.

If you know of training opportunities not identified in the Commander's Procedural Guide, please send an e-mail with the information to the address located in the overview of the guide.

EAF:

The Air Force has steadily migrated to the EAF construct. Although the plan calls for a fair and systematic deployment process, adapting to the EAF culture has revealed many shortfalls in the way CE conducts training. Prior to EAF, commanders had the flexibility to individually "choose" personnel to perform at respective deployment locations; consequently, many of the same airmen and NCOs were repeatedly tasked for deployments. EAF, more specifically Air Expeditionary Force (AEF) guidance, suggests that all individuals will likely deploy and therefore emphasizes that individuals must be certified on all core tasks within their respective Air Force specialties, to include training on "hard to attain"

UTILITIES PRIVATIZATION:

Utilities privatization poses several challenges to commanders and supervisors; i.e., how do commanders and supervisors ensure the remaining CE personnel required to fill a unit's UTC commitment meet minimum training requirements when their primary training systems and equipment are not available? It is possible a portion of a base's training capability may be lost when utility systems are privatized. Although accomplishing affiliated "privatized" tasks will no longer be necessary for day-to-day installation engineering, completion of those very same tasks may still be required during expeditionary engineering. More specifically, core tasks in an enlisted person's Career Field Education and

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